**Employment Contract**

This Employment Contract ("Contract") is made and entered into as of [Start Date] by and between [Employer's Name] ("Employer"), whose registered office is at [Employer's Address], and [Employee's Full Name] ("Employee"), residing at [Employee's Address].

**1. Position and Duties**
1.1 The Employer agrees to employ the Employee in the position of [Job Title].
1.2 The Employee will perform all duties reasonably required of this position as outlined in the attached Job Description or as otherwise directed by the Employer.
1.3 The Employee agrees to devote their full time, attention, and abilities to their role during working hours and act in the best interests of the Employer.

**2. Commencement of Employment**
2.1 The Employee’s employment will commence on [Start Date].
2.2 This Contract constitutes the entire agreement and supersedes any prior agreements relating to the Employee's employment.

**3. Place of Work**
The Employee's primary place of work will be [Workplace Address]. The Employee may be required to travel or work at other locations as reasonably required.

**4. Probationary Period**
4.1 The first [Length of Probationary Period, e.g., 3 months] of employment will be a probationary period. During this time, the Employer may terminate employment with [Notice Period, e.g., 1 week’s notice].

**5. Hours of Work**
The Employee's normal working hours are [Working Hours, e.g., 9:00 AM to 5:30 PM, Monday to Friday], with a break of [Break Duration, e.g., 1 hour].

**6. Salary and Payment**
6.1 The Employee will receive an annual salary of £[Amount], paid monthly in arrears by direct deposit into the Employee’s nominated bank account.
6.2 The Employer will deduct income tax, National Insurance contributions, and any other applicable deductions as required by law.

**7. Benefits**
The Employee is entitled to the following benefits:

* [Benefit 1, e.g., 25 days of paid annual leave, excluding public holidays].
* [Benefit 2, e.g., pension contributions in accordance with auto-enrolment regulations].

**8. Sickness and Absence**
8.1 The Employee must notify the Employer as soon as possible in the event of sickness or other absence.
8.2 Statutory Sick Pay (SSP) will apply as per applicable laws, subject to eligibility.

**9. Confidentiality**
The Employee must not disclose any confidential information relating to the Employer’s business, clients, or partners during or after employment.

**10. Termination of Employment**
10.1 During the probationary period, either party may terminate this Contract with [Notice Period, e.g., 1 week’s notice].
10.2 After the probationary period, the required notice period for termination by either party is [Notice Period, e.g., 1 month].
10.3 The Employer reserves the right to terminate employment without notice in cases of gross misconduct.

**11. Governing Law**
This Contract is governed by the laws of England and Wales.

**12. Acceptance of Terms**
By signing below, both parties agree to the terms and conditions outlined in this Contract.

**Signed by the Employer:**
Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signed by the Employee:**
Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_